

## UNITED STATES DEPARTMENT OF LABOR

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, JULY 4, 1971

MANPOWER ADMINISTRATION  
UNEMPLOYMENT INSURANCE SERVICE

PREPARED FOR READY REFERENCE. CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORITATIVE INFORMATION

## BENEFITS

## COVERAGE

## TAXES

State	Wage or employment qualifications (number times weekly benefit amount unless otherwise indicated) <sup>1</sup>	Waiting period <sup>2</sup> (weeks)	Computation of weekly benefit amount (fraction of high-quarter wages unless otherwise indicated) <sup>3</sup>	Weekly benefit amount for total unemployment <sup>4</sup> (in dollars)		Earnings disregarded in computing unemployment <sup>5</sup>	Duration in 52-week period		Size of firm (minimum number of employees and/or size of payroll)	Employer contribution rates for 1970 (percentage of wages <sup>6</sup> )		
				Minimum	Maximum		Proportion of period <sup>6</sup>	Weeks of benefits for total unemployment <sup>7</sup>				
								Minimum <sup>8</sup>		Maximum		
Alabama	1-1/2 x hqw; not less than \$468	2 <sup>1</sup>	1/26	\$12	\$30	\$6	1/3	13	26	4 in 20 weeks	90.5	92.7
Alaska	\$750 with \$100 outside high quarter.	1	2, 3-1, 1% of annual wages, plus \$5 for each dependent up to lesser of wba or \$25	418-23	460-85	Greater of \$10 or 1/2 basic wba	634-31%	14	28	1 at any time	91.5	94.0
Arizona	1-1/2 x hqw and \$250 in high quarter	1	1/25	10	1460	\$10	1/3	12+	26	3 in 20 weeks	90.25	92.9
Arkansas	30; and wages in 2 quarters	1	1/26 up to 60% <sup>13</sup> of State aww	15	63	2/5	1/3	10	26	1 in 10 days	0.3	4.0
California	\$720	1	1/24-1/27	25	63	\$12	1/2	7-12-14+	726	1 and over \$100 in any quarter	90.8	93.5
Colorado	30	1	60% of 1/13 of claimant's hqw up to 60% of State aww	14	78	\$9	1/3	8-10	26	4 in 20 weeks	0	3.6
Connecticut	30; and wages in 2 quarters	0	1/26, up to 60% of State aww plus \$5 for each dependent up to 1/2 wba	15-20	82-123	1/3 wages	3/4	7-22+	726	1 in 13 weeks	90.9	92.7
Delaware	36	0	1/25	10	65	Greater of \$10 or 30% of wba	47%	16+	26	1 in 20 weeks	90.5	93.4
District of Columbia	1-1/2 x hqw; not less than \$276 with \$130 in 1 quarter	1	1/23 up to 50% of State aww plus \$1 for each dependent up to \$5	8-9	473	2/5 wba	1/2	17+	34	1 at any time	0.1	2.7
Florida	20 weeks employment at average of \$20 or more	1	1/2 of claimant's aww	10	54	\$5	1/2 weeks of employment	10	26	4 in 20 weeks or 4 in 8 weeks and over \$6,000 in any quarter	0	4.5
Georgia	36; with \$175 in 1 quarter and wages in 2 quarters	1	1/25	12	50	\$8	1/4	9	26	4 in 20 weeks	0.9	4.2

**BENEFITS**

**COVERAGE**

**TAXES**

State	Wage or employment qualifications (number times weekly benefit amount unless otherwise indicated) <sup>1</sup>	Waiting period (weeks)	Computation of weekly benefit amount (fraction of high- <sup>2</sup> quarter wages unless otherwise indicated) <sup>1,3</sup>	Weekly benefit amount for total unemployment <sup>4</sup> (in dollars)		Earnings disregarded in computing weekly benefit for partial unemployment <sup>5</sup>	Duration in 52-week period			Size of firm (minimum number of employees and/or size of payroll)	Employer contribution rates for 1970 (percentage of wages <sup>6</sup> )	
				Minimum	Maximum		Proportion of wages in base period <sup>6</sup>	Weeks of benefits for total unemployment <sup>7</sup>	Minimum <sup>8</sup>	Maximum	Minimum	Maximum
Hawaii	30; and 14 weeks employment	10 <sup>1</sup>	1/25 up to 66-2/3% of State aww	5	86	\$2	Uniform	7-26	7-26	1 at any time	9.4	93.0
Idaho	1-1/4 x hgw; not less than \$320.01; \$416.01 in 1 quarter and wages in 2 quarters	1	1/26 up to greater of 55% of State aww or \$40.	17	65	1/2 wba	63-1-29%	7-10	7-26	1 and \$300 in any quarter	90.5	94.1
Illinois	\$800; \$225 outside high quarter	1	1/20-1/25 up to \$45; up to \$62.888 for claimants with 1-4 dependents <sup>3</sup>	10	45-88	\$7	63-39%	7, 8-10-26	7-26	4 in 20 weeks	0.1	4.0
Indiana	\$500; \$300 in last 2 quarters	1	1/25 up to \$45; up to \$65 for claimants with 1-4 dependents <sup>3</sup>	20	45-65	Greater of \$3 or 20% of wba from other than base-period employer	1/4	12-6+	26	4 in 20 weeks	0.1	3.1
Iowa	\$300; \$200 in 1 quarter and \$100 in another quarter	2, 10 <sup>1</sup>	1/22 up to 50% of State aww	9	64	\$6	1/3	11+	26	4 in 20 weeks	0	4.0
Kansas	30; and wages in 2 quarters	1	1/25 up to 50% of State aww	15	60	\$8	1/3	10	26	4 in 20 weeks or 25 in 1 week	0	2.7
Kentucky	1-3/8 x hgw; with 8 times wba in last 2 quarters and \$250 in 1 quarter	1	1/25 up to 55% of 85% of State aww	12	60	1/5 wages	1/3	15	26	4 in 20 weeks or 4 in 3 quarters of preceding year and \$50 per quarter for each worker	0	3.2
Louisiana	30	10 <sup>1</sup>	1/20-1/25	10	1460	\$5	2/5	12	28	4 in 20 weeks	0.1	2.7
Maine	\$600	10 <sup>1</sup>	1/22 up to 52% of State aww	10	61	\$10	1/2-1/3	8-11-30	8-26	4 in 20 weeks	0.5	2.7
Maryland	1-1/2 x hgw; \$192.01 in 1 quarter and wages in 2 quarters	0	1/24, plus \$3 for each dependent up to \$12	10-13	478	\$10	Uniform	26	26	1 at any time	0.1	4.2
Massachusetts	\$900	1	1/2 aww up to 52-1/2% of State aww, plus \$6 per dependent up to 1/2 claimant's wba <sup>3</sup>	12-18	69-104	\$10	36%	8-3-30	30	1 in 13 weeks or \$1,500 in any quarter	90.5	93.3
Michigan	14 weeks employment at \$25.01 or more	10 <sup>1</sup>	63-55% of claimant's aww up to \$33 with variable maximum for claimants with dependents up to \$87 <sup>3</sup>	416-18	53-87	Up to 1/2 wba <sup>5</sup>	3/4 weeks of employment	11	26	1 in 20 weeks or \$1,000 in calendar year	90	96.0
Minnesota	18 weeks employment at \$30 or more	1	50% of claimant's aww	15	64	\$15	7/10 weeks of employment	13	26	1 in 20 weeks or 4 in 20 weeks	90.7	94.5

Mississippi	36; with \$160 in 1 quarter and wages in 2 quarters	1	1/26 up to lesser of 30% of State aww or \$4014	10	1440	\$5	1/3	12	26	4 in 20 weeks	0	2.7
Missouri	17 weeks employment at \$15 or more	1	1/25	3	57	\$10	1/3	810+26	26	4 in 20 weeks	0	3.6
Montana	1-1/2 x hqw; \$299 in high quarter	21	1/26	12	1447	(2)	(6)	13	26	Over \$500 in current or preceding year	0.5	3.1
Nebaska	\$600; with \$200 in each of 2 quarters	1	1/19-1/23	12	1496	Up to 1/2 wba <sup>3</sup>	1/3	17	26	4 in 20 weeks or \$10,000 in any quarter	0.1	2.7
New Hampshire	\$600; with \$100 in each of 2 quarters	0	1/26 up to 10% of State aww	16	73	\$5	1/3	11	26	1 and \$225 in any quarter	90.6	93.0
New Jersey	17 weeks employment at \$15 or more; or \$1,350	101	1.7-1.2% of annual wages	14	75	1/5 wba	Uniform	26	26	4 in 20 weeks	0.07	3.2
New Mexico	1-1/4 x hqw	1	66-2/3% of claimant's aww up to 50% of State aww	10	72	Greater of \$3 or 1/5 wba	Higher of 1/3 bpw or 3/4 weeks of employment	12+	26	1 and \$1,000 in any year	90.7	93.9
New York	20 weeks employment at average of \$30 or more <sup>11</sup>	2,121	1/26; not less than 10% nor more than 50% of State aww	12	58	1/5 wba	3/5	18+	30	1 and \$450 in any quarter or 2 in 13 weeks	0.1	3.0
North Carolina	\$350; wages outside high quarter at least 30% of the minimum of wage bracket that includes claimant's bpw	1	67-50% of claimant's aww	20	75	(13)	Uniform	26	26	1 and \$300 in any quarter	0.6	3.2
North Dakota	40; and wages in 2 quarters	1	2.0-1.1% of annual wages up to 50% of State aww	12	1456	1/2 wba	Uniform	726	726	4 in 20 weeks	0.1	4.7
Ohio	20 weeks employment at \$20 or more	1	1/26 up to 50% of State aww	15	58	1/2 wba	(6)	18	26	4 in 20 weeks	90.9	93.4,2
Oklahoma	1-1/2 x hqw; not less than \$500 in base period; or \$3,000	1	1/2 of claimant's aww plus dependents' allowances of \$1-\$19 based on claimant's aww and number of dependents <sup>3</sup>	10-16	347-66	1/5 wba	20 x wba for first 20 credit weeks plus 1 week for each 2 additional credit weeks	20	26	3 at any time	0.1	4.1
Oregon	20 weeks employment at average of \$20 or more but not less than \$700	1	1.25% of bpw	20	62	1/3 wba	1/3	11+	26	4 in 20 weeks	0.2	2.7
Pennsylvania	32 + 36; with \$120 in high quarter & at least 20% of bpw in another quarter	1	1/23-1/25 or 1/2 full-time weekly wage if greater	11	60	Greater of \$6 or 30% wba	1/2	18	30	1 and \$225 in any quarter	90.8	92.7
Puerto Rico	21 + 30 but not less than \$150; with \$50 in 1 quarter and wages in 2 quarters	1	1/15-1/26; up to 60% of State aww	7	50	wba	Uniform	720	720	1 at any time	2.7	3.1
Rhode Island	20 weeks employment at \$20 or more; or \$1200	1	35% of claimant's aww up to 60% of State aww, plus \$5 for each dependent up to \$20	12-17	75-95	\$5	3/5 weeks of employment	12	26	1 at any time	91.4	93.0

South Carolina	1-1/2 x hwy; not less than \$500 with \$180 in 1 quarter	1	1/26 up to 30% of State aw	10	56	1/4 wba	1/3	10	26	4 in 20 weeks	0.6	4.1
South Dakota	1-1/2 x hwy; not less than \$500 with \$200 in 1 quarter	1	1/22-1/24	12	47	1/2 wages up to 1/2 wba	63-27%	810+16	26	4 in 20 weeks or \$24,000 in a year	0	3.0
Tennessee	30; with \$348.01 in 1 quarter	1	1/26	14	55	\$5	1/3	12	26	4 in 20 weeks	90.5	93.8
Texas	1-1/2 x hwy; not less than \$500 or 2/3 FICA tax base	101	1/25	15	145	Greater of \$5 or 1/4 wba	27%	9	26	4 in 20 weeks	0.1	2.7
Utah	10 weeks employment at \$20 or more but not less than \$700	1	1/26 up to 50% of State aw	12	77	1/2 wba from other than regular employer	1/2 of hwy in relation to hwy	810+22	26	1 and 200 in any quarter	91.1	92.7
Vermont	20 weeks employment at \$30 or more	1	1/2 of claimant's aw for highest 20 weeks up to 50% of State aw + \$9	15	74	\$15 plus \$3 for each dependent up to \$15	Uniform	26	26	3 in 20 weeks	90.1	92.7
Virginia	40; and wages in 2 quarters	1	1/25	18	59	Greater of 1/3 wba or \$10	629-27%	12	26	4 in 20 weeks	0.1	2.7
Washington	\$1,150	1	1/25 of hwy up to 50% of State aw	17	75	\$12	1/3	81-21+	30	1 at any time	90	92.7
West Virginia	\$700	21	1-6-0.8% of annual wages up to 50% of State aw	12	71	\$15	Uniform	26	26	4 in 20 weeks; or 10 in 3 weeks; or 4 in any quarter and \$5,000; or \$20,000 in any year	90	93.3
Wisconsin	18 weeks employment at average of \$40.01 or more <sup>11</sup>	101	50% of claimant's aw up to 60% of State aw	21	84	Up to 1/2 wba <sup>5</sup>	8/10 weeks of employment	14+	34	4 in 20 weeks; or \$10,000 in any quarter; or \$6,000 in any year	90	94.4
Wyoming	20 weeks employment with 20 hours in each week plus \$800 in bpw	1	1/25 up to 50% of State aw	10	60	\$10	3/10	811-24	26	1 and \$500 in any year	90.19	92.89

<sup>1</sup>Weekly benefit amount abbreviated in columns and footnotes as wba; base-period wages as bpw; high-quarter wages as hqw; average weekly wage as aww.

<sup>2</sup>Unless otherwise noted, waiting period is the same for total or partial unemployment. In Alabama and Iowa waiting period for partial benefits is 2 weeks; in New York 2-4 weeks; and in West Virginia no waiting period is required for partial unemployment. No partial benefits are paid in Montana but earnings not averaging more than 1/2 of the full benefit are paid in Montana and are disregarded for total unemployment.

<sup>3</sup>When States use a weighted high-quarter formula, annual-wage formula, or average-weekly-wage formula, approximate fractions or percentages are figured at midpoint of lowest and highest normal wage brackets. When dependents' allowances are provided, the fraction applies to the basic benefit amount. In States noted variable amounts above maximum basic benefits limited to claimants with specified number of dependents and earnings in excess of amounts applicable to maximum basic benefit. In Illinois and Indiana no dependents' allowance paid to claimants qualified only for basic maximum benefit or less. In Michigan and Ohio claimants may be eligible for augmented amount at all benefit levels but benefit amounts above basic maximum available only to claimants in family or dependency classes whose average weekly wages are higher than that required for maximum basic benefit amount. In Massachusetts for claimant with an average weekly wage of \$66 or less, computation based on weighted schedule (approximately 1/21-1/26) of high-quarter wage.

<sup>4</sup>When 2 amounts are given, higher includes dependents' allowances. Higher for minimum wba includes maximum allowance for one dependent; Michigan for one dependent child or 2 dependents other than a child. In the District of Columbia and Maryland, same maximum with or without dependents.

<sup>5</sup>In States noted full wba is paid if earnings are less than 1/2 wba; 1/2 wba if earnings are 1/2 wba but less than wba.

<sup>6</sup>With the exception of Montana and North Dakota, States noted have a weighted schedule, with percent of benefits based on bottom of lowest and highest wage brackets. In Montana, duration is 13, 20, and 26 weeks, depending on quarters of employment. In North Dakota, 18, 22, and 26 weeks, depending on amount of base-period earnings.

<sup>7</sup>Benefits are extended under State program when unemployment in State reaches specified levels: California, Hawaii, Idaho, Illinois by 50%; in Connecticut by 13 weeks; in North Carolina by 8 weeks. In Puerto Rico benefits are extended by 32 weeks in certain industries, occupations or establishments when a special unemployment situation exists. Benefits also are extended during periods of high unemployment by 50%, up to 13 weeks, under Federal/State Extended Compensation Program in a number of States.

<sup>8</sup>For claimants with minimum qualifying wages and minimum wba. In States noted, range of duration applies to claimants with minimum qualifying wages in base period; longer duration applies with the minimum wba, the shorter

duration applies with maximum possible concentration of wages in the high quarter, and therefore the highest wba possible for such base-period earnings. In Maine, benefits are not exhausted until claimant receives \$300; thus duration may be as long as 30 weeks for some claimants.

<sup>9</sup>Rate represents minimum and maximum rates assigned to employers during calendar year 1970. Alabama, Alaska, and New Jersey also require employee contribution. Arizona, Connecticut, Delaware, Idaho, Massachusetts, Michigan, New Jersey, Oregon, Pennsylvania, Rhode Island, Tennessee, Vermont, West Virginia, Wisconsin, and Wyoming (\$3,600); California, and Nevada (\$3,800); North Dakota (\$4,000); Utah and Washington (\$4,200); Minnesota (\$4,800); Hawaii (\$6,000); and Alaska (\$7,200). Wage base in Hawaii and North Dakota computed annually as percentage of State average annual wage-90 percent (Hawaii) and 70 percent (North Dakota).

<sup>10</sup>Waiting period becomes compensable if claimant is entitled to 12 consecutive weeks of benefits (Hawaii); 5 consecutive weeks (Iowa); is unemployed for at least 6 weeks and is not disqualified (Louisiana); when benefits become payable for third consecutive week following waiting period (New Jersey); when benefits become payable for fourth consecutive week following waiting period (Maine); after benefits are paid for 4 weeks (Texas). Claimant laid off more than 3 calendar weeks but reemployed in 13 weeks entitled in benefit year to 1 additional payment at full weekly rate for last week of unemployment in which he is eligible for benefits (at full or one-half week benefit rate) or waiting week credit immediately preceding first acceptance of full-time employment (Michigan); if employed with other than base-period employer for at least 4 of first 10 weeks of benefit year and earns wages of 4 times his wba (Wisconsin).

<sup>11</sup>Or 13 weeks in last year and 40 weeks in last 2 years at average weekly wage of \$30 or more (New York); or 14 weeks in base period and 55 weeks in those 52 weeks plus any base period which ended not more than 10 weeks before the start of those 52 weeks (Wisconsin).

<sup>12</sup>For New York, waiting period is 4 "effective days" accumulated in 1-4 weeks; partial benefits are 1/2 of wba for each 1 to 3 effective days. "Effective days": the fourth and each subsequent day of total unemployment in a week for which not more than \$75 is paid.

<sup>13</sup>7.0 percent applicable to employers who elect coverage.

<sup>14</sup>Prior to August 15, 1971, \$50 (Arizona); prior to August 1, 1971, \$55 (Louisiana) and \$54 (North Carolina); prior to August 27, 1971, \$58 (Nebraska). Effective January 1, 1972, \$49 (Mississippi); effective July 1, 1972, \$52 (Montana); effective January 1, 1972, \$63 (Texas).

<sup>15</sup>Effective January 1, 1973, 66-2/3%.

<sup>16</sup>In addition to total wages of \$1,150, claimant also must have either (1) 16 weeks of employment with wages of 15% of Average wage or (2) 600 hours of employment.